

**CCHOHT Clinical Lead- PCN Advancement**  
**0.2 FTE (7.5 Hours Per Week)**  
**Dates ASAP to March 31<sup>st</sup> 2025**

**Overview**

The CCHOHT Clinical Lead plays a pivotal role within the Connected Care Halton Ontario Health Team (CCHOHT) to bring clinical leadership in the development of a local Primary Care Network (PCN). A key lever of success will be overseeing health equity advancements in the design and delivery of Primary care within the CCHOHT. This role involves delivering exceptional leadership to drive positive transformation, enhancing Primary Care in Oakville, Milton and Halton Hills.

**About the Connected Care Ontario Health Team and the Primary Care Working Group (PCNGWG)**

As a key deliverable of the Operating Plan for 2024/25, the CCHOHT and the Halton Physician Association has collaborated on establishing a Primary Care Working Group (PCNWG) inclusive of Physician, Nurse Practitioner, Patient, Family and Caregiver Chair and Halton Healthcare Administrative Leaders. The purpose of this working group is to identify and expand upon the foundations of the HPA membership to inter-professional primary care teams to support improving patient attachment, timely access to care and build impactful population health interventions.

**Key Responsibilities & Deliverables:**

**1. Leadership:**

- Provide strategic guidance to enable a coordinated and connected CCHOHT Primary Care Network (PCN) within Oakville, Milton and Halton Hills.
- Support the PCNWG to attain project milestones
- Ensure that Provincial guidance as it emerges with Dr. Philpott's 100 day plan is aligned to the local level of the PCNWG.
- Lead progress on the PCNWG work plan deliverables, timelines and metrics with CCHOHT Executive Director to establish primary care deliverables inclusive of foundational equity for all deserving groups.

**2. Improving Primary Care:**

- Build awareness, change management of CCHOHT clinical initiatives to Primary Care
- Lead equity focused initiatives that are important to patients at the primary care level.
- Support the local development of proposed Integrated Care Pathways within the CCHOHT
- Support the development of team-based care for primary care providers

- Support the awareness and adoption of new primary care models inclusive of Ontario Health Guidance
  - Mobile Community Health Centre-supporting high risk, marginalized and at risk population within the CCHOHT
  - Halton Gender Affirming Care Clinic (through Prime Care FHT)

### **3. Engagement, Education and Collaboration:**

- With support from the CCHOHT Communications and Engagement Coordinator develop a CME plan in support of the PCN aligned with the operational goals of the CCHOHT fiscal 2024-25 year plan.
- Support the CCHOHT Communications and Engagement Coordinator in planning and implementing accredited primary care education.

### **Key Competencies:**

- *Collaborative Leadership:* Executes a leadership approach that is based on teamwork, cooperation, and shared responsibility
- *System Thinker:* Understands clinical leadership within health system integration, design, planning, and implementation
- *Evidence-Based and Data-Driven:* Understands and utilizes data, research and best-practice models to design delivery of primary care and integrated care systems
- *Patient-Centered:* Prioritizes the central role of patients and caregivers in design, planning, and decision-making
- *Equity, Diversity and Inclusion:* Employs EDI principles throughout their systems planning approach to ensure equitable and accessible health care for all
- *Excellent Communicator:* A strategic thinker and team player passionate about health system improvement with a strong ability to drive positive change
- *Self-Directed:* Highly motivated, adept at navigating clinical and operational ambiguity
- *Strategic and Tactical:* Awareness of governmental and ministerial landscape to navigate as a diplomatic and collaborative partner representing the BOHT and community on provincial clinical and primary care matters.

### **Qualifications and Experience:**

- *Medical License:* Holds a valid certificate of registration as a physician in good standing with the College of Physicians and Surgeons of Ontario
- Member of the College of Family Physician of Canada is an asset
- *Active Practice:* Currently has a primary care practice in Oakville, Milton or Halton Hills as a Family Physician or Specialist.
- *Leadership training:* Formal education in change management, leadership, or health administration considered an asset.

### **Primary Care Clinical Lead Compensation:**

The compensation for the Primary Care Clinical Lead role aligns with recommended OMA and Ontario Health Team (OHT) physician leadership rates. This position operates 7.5 hours per week 0.2 FTE (full-time equivalent) at a rate of \$165/Hr.

**TERM:** Position begins ASAP following the selection process and is funded until March 31, 2025 with opportunity to be extended annually subject to funding and performance on above deliverables. The fiscal year runs from April 1 to March 31<sup>st</sup>.

**Reporting:** The Clinical Lead will report to the Executive Director of the Connected Care Ontario Health Team.

### **Application and Selection Process:**

All Resumes and Cover Letters are to be emailed to [zdawe@haltonhealthcare.com](mailto:zdawe@haltonhealthcare.com) with the subject line: **CCHOHT Clinical Lead-PCN Advancement** The closing date for applications will be **5:00pm January 8<sup>th</sup> 2025**. Only selected applicants will be invited to interview.