

CCHOHT Clinical Lead-PCN Advancement Digital Projects

0.2 FTE (7.5 Hours Per Week)

Dates ASAP to March 31st 2025

Overview

The CCHOHT Clinical Lead-PCN advancement digital projects plays a pivotal role within the Connected Care Halton Ontario Health Team (CCHOHT) to bring clinical leadership in the identification of digital enablers to reduce administrative burden for Physicians. This role involves delivering exceptional leadership to drive positive transformation, enhancing both Primary and Specialist care in Oakville, Milton and Halton Hills contributing to the overall health system's success.

About the Connected Care Ontario Health Team and the Primary Care Working Group (PCNGWG)

As a key deliverable of the Operating Plan for 2024/25, the CCHOHT and the Halton Physician Association has collaborated on establishing a Primary Care Working Group (PCNWG) inclusive of Physician, Nurse Practitioner, Patient, Family and Caregiver Chair and Halton Healthcare Administrative Leaders. The purpose of this working group is to identify and expand upon the foundations of the HPA membership to inter-professional primary care teams to support improving patient attachment, timely access to care and build impactful population health interventions. Digital advancements will be key levers in this success.

Key Responsibilities & Deliverables:

1. Leadership:

- Working with the CCHOHT Project management team for Data and Digital, establish a process for the identification and selection of a digital platform that meets the needs of improving provider communication/reducing administrative burden for physicians by March 31st 2025.
- Support the PCNWG to attain project milestones pertaining to OH digital investments.
- Coordinate and collaborate with the Data and Digital workstream to benefit from and support their ongoing activities
- Ensure synergies with digital activities being undertaken by regional health care delivery partners

2. Improving Digital Enablers in Primary Care:

- Build awareness, change management of CCHOHT clinical initiatives that utilize digital enablers.
- Support efforts to reduce administrative burden on primary care providers.

3. Engagement, Education and Collaboration:

- With support from the CCHOHT Project Management team for Data and Digital develop working plans for identification and implementation of initiatives.

Key Competencies:

- *Digital Knowledge: Skilled and proficient in the use of digital technologies*
- *Collaborative Leadership:* Executes a leadership approach that is based on teamwork, cooperation, and shared responsibility
- *System Thinker:* Understands clinical leadership within health system integration, design, planning, and implementation
- *Evidence-Based and Data-Driven:* Understands and utilizes data, research and best-practice models to design delivery of primary care and integrated care systems
- *Patient-Centered:* Prioritizes the central role of patients and caregivers in design, planning, and decision-making
- *Equity, Diversity and Inclusion:* Employs EDI principles throughout their systems planning approach to ensure equitable and accessible health care for all
- *Excellent Communicator:* A strategic thinker and team player passionate about health system improvement with a strong ability to drive positive change
- *Self-Directed:* Highly motivated, adept at navigating clinical and operational ambiguity
- *Strategic and Tactical:* Awareness of governmental and ministerial landscape to navigate as a diplomatic and collaborative partner representing the BOHT and community on provincial clinical and primary care matters.

Qualifications and Experience:

- *Medical License:* Holds a valid certificate of registration as a physician in good standing with the College of Physicians and Surgeons of Ontario
- Member of the College of Family Physician of Canada is an asset
- *Active Practice:* Currently has an active practice in Oakville, Milton, or Halton Hills within the community or hospital as a Primary Care Physician or Specialist.
- *Data training:* formal education, certification in data or digital, AI considered an asset
- *Leadership training:* Formal education in change management, leadership, or health administration considered an asset

Primary Care Digital Advancements Clinical Lead Compensation:

The compensation for the role aligns with recommended OMA and Ontario Health Team (OHT) physician leadership rates. This position operates 7.5 hours per week 0.2 FTE (full-time equivalent) at a rate of \$165/Hr.

TERM: Position begins ASAP following the selection process and is funded until March 31, 2025 with opportunity to be extended subject to funding and performance on above deliverables. The fiscal year runs from April 1 to March 31st.

Reporting: The Clinical Lead-PCN advancement Digital Projects will report to the Executive Director of the Connected Care Ontario Health Team.

Application and Selection Process:

All Resumes and Cover Letters are to be emailed to zdawe@haltonhealthcare.com with the subject line: **Clinical Lead Application-PCN Advancement Digital Projects**
The closing date for applications will be **5:00pm January 8th 2025**. Only those applicants fulfilling the requirements will be invited for interview.